



Phoenix Law Enforcement Association LEGAL PLAN

 BENEFIT	Compared to FOP/ALC
<p align="center"><u>Disciplinary Hearings</u> Unlimited coverage for member on or OFF DUTY. Unlimited coverage for spouse or dependent children for job-related matters</p>	<p align="center">Job related matters only. NO representation for off duty matters.</p>
<p align="center"><u>Response to Critical Incidents</u> By the PLEA attorney (<i>Legal Defense Fund Attorneys</i>) and PLEA representatives – 24/7</p>	<p align="center">Response from attorney only.</p>
<p align="center"><u>FREE Worker’s Compensation</u> Legal representation for cases not qualifying for a contingency fee</p>	<p align="center">NONE</p>
<p align="center"><u>Civil Defense (Job Related Matters)</u> Unlimited coverage for member, spouse, and dependent children</p>	<p align="center">Unlimited coverage for member, spouse, and dependent children</p>
<p align="center"><u>Criminal Defense (Job Related Matters)</u> Unlimited coverage for members, including civilian member</p>	<p align="center">Includes spouse and dependent children</p>
<p align="center"><u>Civil Traffic Citations (Job Related Matters)</u> Legal representation for photo enforcement ref. speed and red light and on-duty accidents</p>	<p align="center">SAME</p>
<p align="center"><u>FREE Consultations</u> On any matter for member, spouse, and dependent children. FREE office visits as needed and unlimited phone consultations</p>	<p align="center">Phone only.</p>
<p align="center"><u>Personal Injury Recovery</u> 25% contingency fee for member and ANY family member. Five (5) FREE hours of representation for non-contingency matters.</p>	<p align="center">25% contingency. Only for member, spouse, and dependent children only.</p>
<p align="center"><u>Contract Negotiations</u> EXPERIENCED assistance with development and negotiation of contract</p>	<p align="center">NONE</p>
<p align="center"><u>Discounted Rate</u> For other legal services</p>	<p align="center">SAME</p>
<p align="center"><u>Motor Vehicle Representation</u> UNLIMITED defense of moving violations for member; except DUI/DWI and drug related matters</p>	<p align="center">SAME</p>
<p align="center"><u>Estate Representation</u> Representation to survivors of any member killed in the line-of-duty and accidental OFF-DUTY Death</p>	<p align="center">Line-of-Duty only.</p>
<p align="center"><u>Wills</u> FREE drafting of wills for members and ANY member of the family</p>	<p align="center">Spouse and dependent children only.</p>
<p align="center"><u>IRS Audit</u> SIXTY (60) HOURS representation for members’ personal return</p>	<p align="center">Only fifty-one (51) hours.</p>
<p align="center"><u>Class Action & Employment Litigation</u> At direction of PLEA Board (<i>ALL PLEA members</i>)</p>	<p align="center">At direction of executive committee (<i>no Phoenix Police Officers</i>)</p>
<p align="center"><u>Representation Decisions</u> ONLY sworn PLEA members take part in decisions</p>	<p align="center">No correction officers take part in decisions & executive committee does not include officers</p>
<p align="center"><u>Property Damage Recovery</u> Five (5) free hours of representation</p>	<p align="center">SAME</p>
<p align="center"><u>Experience</u> EXPERIENCED in representing law enforcement since 1975. Over 300 law enforcement matters before Civil Service Boards, and Merit System Boards</p>	<p align="center">Number of law enforcement cases before Civil Service Board is NOT provided</p>
<p align="center"><u>COST</u> \$21 per member</p>	<p align="center"><u>COST</u> \$25 per member</p>